

Disability inclusion your teams can **actually** use.

WKG Strategy trains teams on the exact moments where inclusion breaks down — using realistic, industry-specific scenarios, not awareness lectures.

THE PROBLEM

Most disability training stays at the policy level. The breakdowns happen in real moments: a manager unsure what to say when someone discloses a condition. A safety briefing that quietly excludes a disabled colleague. A hiring panel that mistakes accommodation for risk. Teams avoid the topic — and avoidance is what employees remember.

WHAT THE WORKSHOP DOES

A live, customized session for your team — in person, online, or both:

1 Realistic industry scenarios

Built around your sector's actual situations, not generic case studies.

2 Practical approaches

What to say and do, usable the next day.

3 Team confidence

Managers stop avoiding disability conversations.

4 One clear action

Every participant leaves with a single behaviour change.

WHO IT'S FOR

Any team where people work together: operations, field crews, office teams, hiring panels, leadership groups. Customized for team type, size, and industry.

ABOUT LUCY KOVALOVA-WOODS

Founder of WKG Strategy. Patient partner and disability inclusion advocate working with organizations across Canada — board member, Canadian Arthritis Patient Alliance; appointed to IASP's 2027 Global Year Task Force on Pain; founder of the WKG Foundation nonprofit. She brings lived experience together with professional credibility.



START WITH A PILOT

One team. One business unit. See the shift, then decide. Customized pricing per team size and scope — discussed in person.

**See the shift,
then decide.**